



**Wow!**

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**The  
Customer  
Speaks**

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a selection of success stories

<https://opexpert.co/>  
610-927-5177  
sales@opexpert.co



Next Generation ERP

### United States

Corona Del Mar

<https://www.qad.com>

### Skills Required

Marketing Strategy

Personnel Recruitment

Personnel Selection

Social Media Management

April, 2019

## Feedback ★★★★★

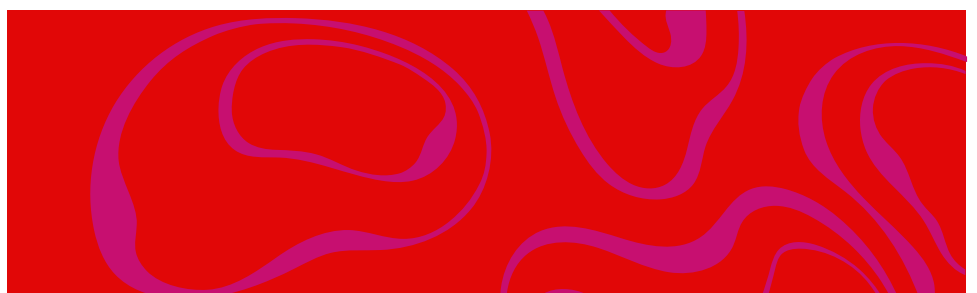
*"Well thought and comprehensive Global TA Strategy! Flexible, quick turnaround, and professionally done! Thank you Tanya!"*

## Job Description

### Global Talent Strategy for ERP Company

Hi there, I need a Global Talent Strategy that is not only aligned with QAD's business objectives but one step ahead of them. Taking into account synergies that may be created between the "client" and "candidate", profiling and targeting ideal candidates through Social Media and Marketing and using predictive data analytics to forecast trends for workforce planning. I'm not looking for traditional cut copy paste TA plan but something that is truly unique, innovative, and effective. Content is more important than design at this point. Need asap. <https://www.qad.com/> Company Website. I want the strategic plan to address the following:

- Information and economic trends of the global labor market, outline changes that may affect QADs attractiveness within the marketplace and solutions to being highly competitive domestically and abroad.
- Provide creative solutions for developing the QAD employment brand internally and externally, especially as it relates to developing creative content.
- Provide details on how QAD can improve the candidate experience by streamlining processes or utilizing smart systems and technologies.
- Redefining the interview process to align it with QAD's culture
- Outline what metrics are most important to track and what the outcome and goal should be 12-36 months down the line.





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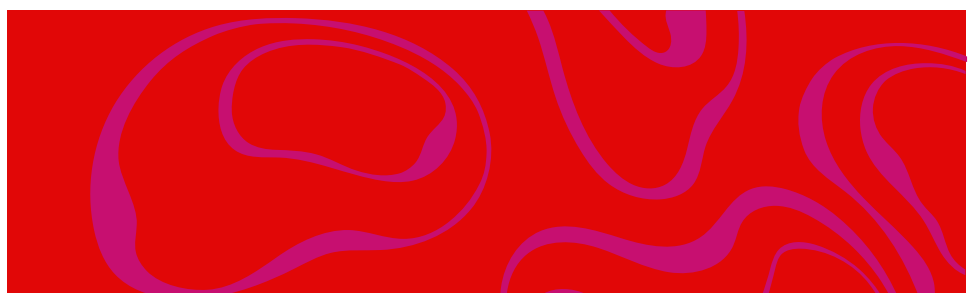
**Feedback** ★★★★★

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**United States**  
Playa Vista

### Skills Required

Administrative Support  
Human Resource Management  
LinkedIn Recruiting  
Virtual Assistant

November,2018

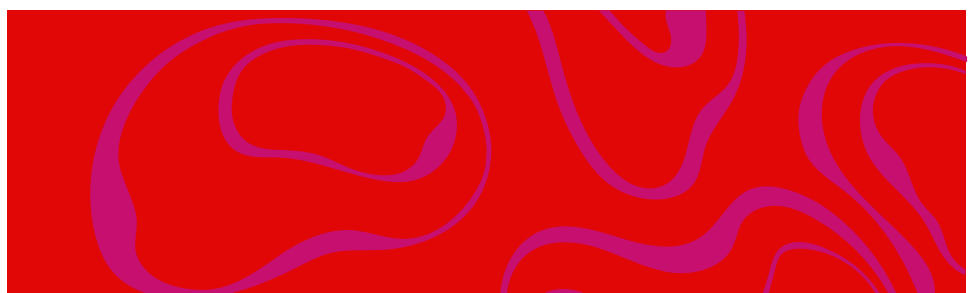
## Feedback ★★★★★

*"As a long time Odesk to UpWork users, I have to say that working with Tanya is an unexpected refreshing experience of pure delight. She has saved me so much time and money I honestly don't know where to start, so let me try... She's super fast, attentive to details and takes the time to get to know the clients' needs to make sure she doesn't waste your time. After my experience with her, I'm not sure I could ever go back to doing things the other way, she is just an incomparable amazing rock star in a league of her own, so we will certainly be working with her again for all our future needs."*

## Job Description

### Recruiter to Assist with Recruiting and Screening Applicants

Looking for an experienced recruiter to assist with the recruitment and screening of candidates for various positions for which we're looking to fill. Candidates will be recruited from a variety of sources including Upwork, Indeed, LinkedIn, etc. etc)







## Feedback ★★★★★

### Job Description

#### United States

Philadelphia

<https://hansonpartnersconsulting.com/>

#### Skills Required

Internet Recruiting

Interviewing

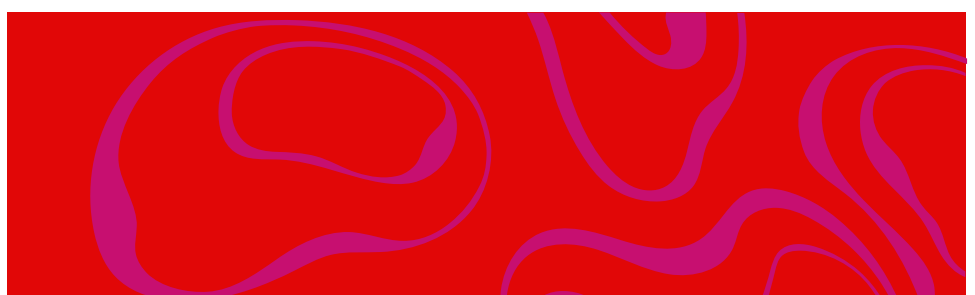
LinkedIn Recruiting

Recruiting

March,2018

#### I need someone to find me a digital media assistant in new york city

I need someone to do whatever it takes to candidates to my office in New York (1216 Broadway) for an interview - I am very bad at posting jobs and following up with applicants. We need people that can work 20 hours a week at \$15 an hour -> skillset need not encompass all, but should include; email marketing, web marketing, wordpress, photoshop, social media management tools (buffer etc) graphic design, video editing, and Google ADwords, Analytics, and Facebook Ads. We'll set the bar at 7-8 people for interviews. Other than the above, I will give you know direction with this assignment. You will create the profiles/posts with my account. The company is [hansonpartnersconsulting.com](https://hansonpartnersconsulting.com).





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## Feedback ★★★★★

*"Tanya was a real pleasure to work with. We were in a bit of time crunch and she delivered the work to help us meet our deadline. I recommend Tanya for your recruitment projects and look forward to consulting with her again soon."*

## Job Description

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Recruitment Consultant for Sales - Tech / SaaS Based Company

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## Feedback ★★★★★

*"Tanya is exceptionally knowledgeable and helpful. She was a tremendous asset for our team. We will absolutely use her services again in the future."*

## Job Description

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Need an experienced HR & recruiting consultant

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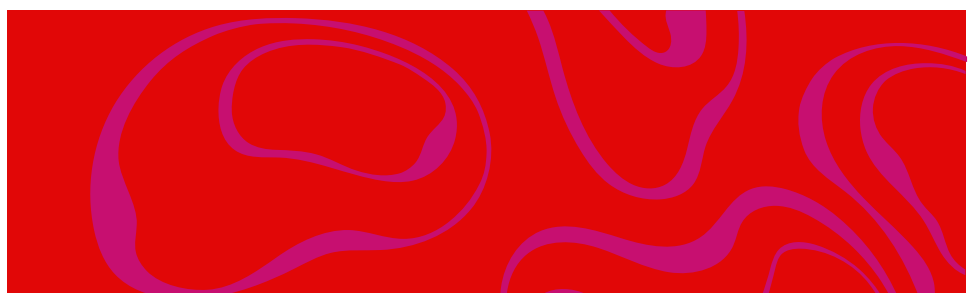
## Feedback ★★★★★

*"Tanya is so easy to work with and whenever we're hiring people, she fills the position within a week. We had some hiccups, but she worked with us on the delays. Thanks Tanya! More work coming your way."*

## Job Description

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Looking for a recruiter to recruit 5 new USA-based Web Developers





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## Feedback ★★★★★

*"Tanya did a great job helping me through this project! She was quick to respond and offered great suggestions. I would definitely consider using her expertise in future projects. Thanks Tanya!"*

## Job Description

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Looking for an experienced recruiter to help with writing performance reviews.

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## Feedback ★★★★★

*"Tanya was a great help with our HR initiatives and hiring."*

## Job Description

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Technical Recruiter for San Francisco based startup

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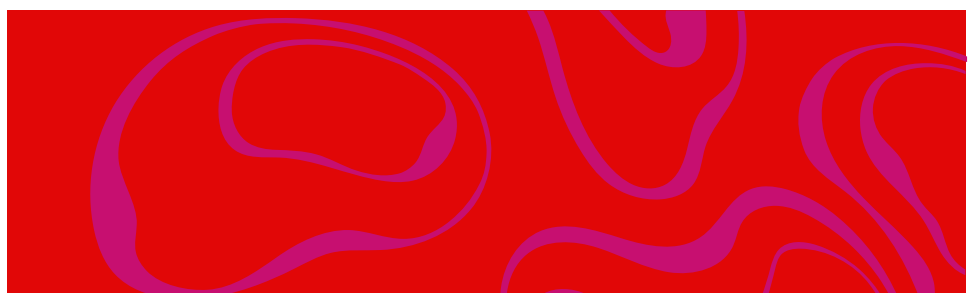
## Feedback ★★★★★

*"Great work"*

## Job Description

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HR Analysis





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## Feedback ★★★★★

*"Tanya was a major help setting up our HR ATS and helping us with a strategy to recruit top talent."*

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## Job Description

HR Consulting and Recruiting

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## Feedback ★★★★★

*"Excellent Freelancer - Will Hire Again for my Sourcing Needs"*

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## Job Description

LinkedIn Recruiting for IT Technician Position

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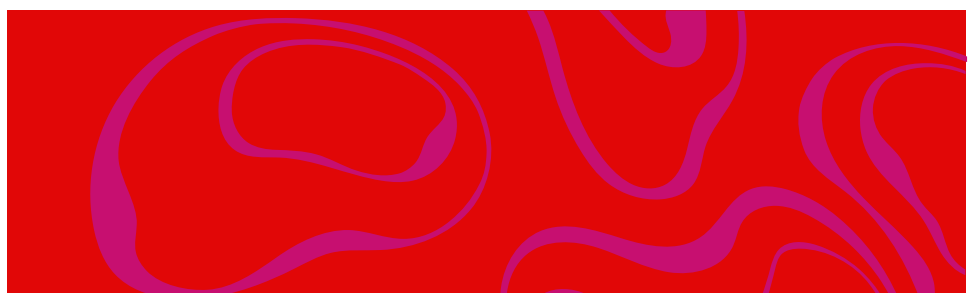
## Feedback ★★★★★

*"On time, insightful and professional. I would hire again,"*

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## Job Description

US Small business recruitment and HR expert







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## Feedback ★★★★★

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*"Thanks for the hard work!"*

## Job Description

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Need an experienced finance recruiter to create PE Associate candidate list

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## Feedback ★★★★★

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*"Great job!"*

## Job Description

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Need Paperwork mocked up for Contractors

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## Feedback ★★★★★

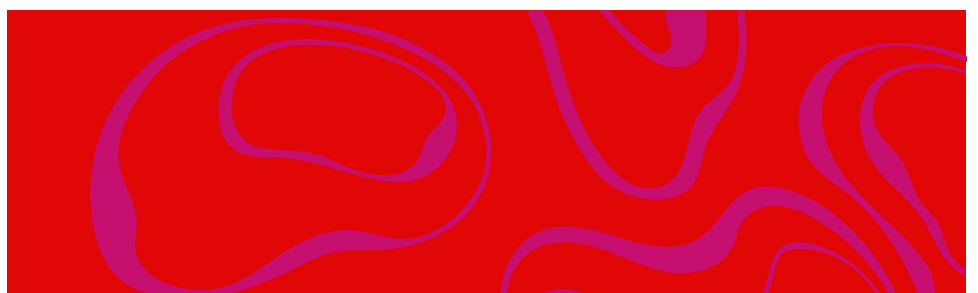
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*"Tanya helped us create an Employee Handbook - it was delivered ahead of schedule and she was always available for updates and edits. Tanya was also knowledgeable about a lot of HR policies, which is great if you're looking for some advice. Highly recommend."*

## Job Description

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Looking for an experienced HR consultant to create/write an Employee Handbook





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**Feedback** ★★★★★

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**Job Description**

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Recruiting Research for Customer Service Position

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**Feedback** ★★★★★

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**Job Description**

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Recruiting Research for Director of Marketing Position

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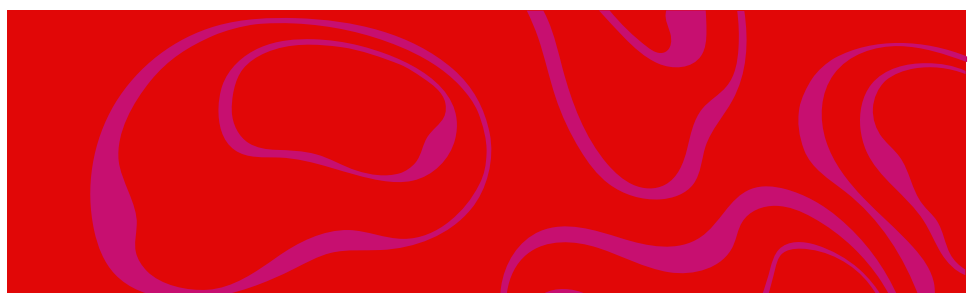
**Feedback** ★★★★★

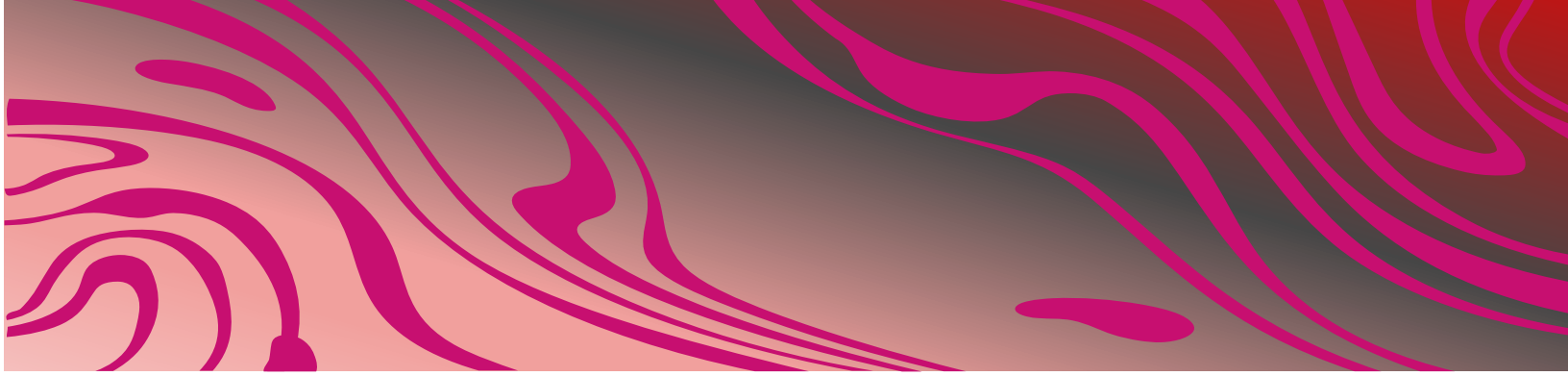
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**Job Description**

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HR and Recruiting





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**Feedback** ★★★★★

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**Job Description**

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Talent Acquisition Partner - assignment

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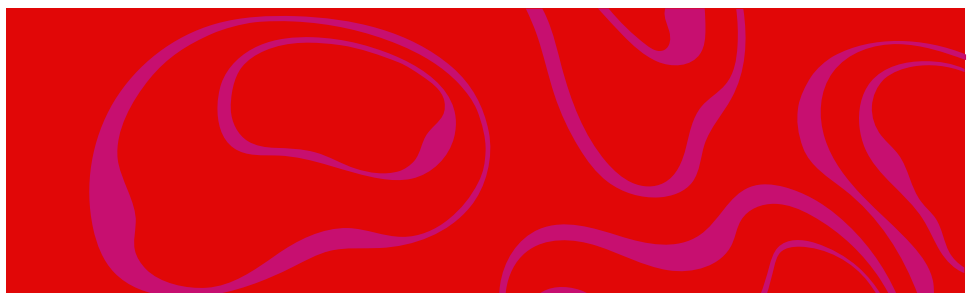
**Feedback** ★★★★★

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**Job Description**

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Subject Matter Expert in Recruiting



**United States**  
Danville

**Feedback** ★★★★★

### Skills Required

Business Writing  
Human Resource Management

### Job Description

#### Documenting Performance Review

I need someone to help compose responses to four distinct sections/goals of a performance review - no more than 2000 words in total across all sections. The goals and accomplishment in raw note form to be provided as well as prior reviews if needed.

**Canada**  
Toronto

**Feedback** ★★★★★

### Skills Required

HR Consulting  
Recruiting

### Job Description

#### Help w/ Recruitment Process Case Project

Looking for someone to help me with a case project I am working on. It is related to recruitment, recruitment strategy, process, measurable metrics, candidate experience, interview design and building recruitment teams.

